

## Minstead Parish Council

### Equality and Diversity statement

Minstead Parish Council is committed to serving a community that recognises and celebrates diversity within a culture of respect and co-operation.

**People:** We value all people by practising and promoting:

- Fairness and respect;
- Recognition of merit;
- Honesty, integrity and mutual trust;
- Co-operative and inclusive working.

**Improvement:** We value improvement at all levels:

- Accepting responsibility for our performance;
- Being open minded;
- Considering criticism thoughtfully;
- Learning from our experiences;
- Consulting others.

**Service to the community:** We value service to the community by:

- Being answerable to those we serve;
- Striving for excellence in all we do.

**Diversity:** We value diversity in the community by:

- Treating everyone fairly and with respect.